Labour Standards Charter

Charcroft Electronics is fully committed to sustainable procurement and the fundamental importance of ethical sourcing. We operate a zero tolerance of modern slavery in any of its forms in our own business do not condone it in any of our supply chain partners. This means not using forced or compulsory labour, and/or labour held under slavery or servitude. Charcroft although not subject to the requirements of the UK Modern Slavery Act 2015 does comply with it in its entirety and we seek to work with suppliers to identify and manage areas of risk in our and their supply chain.

Charcroft commits to:

- Ensure as far as we are able that we and our suppliers comply with the Modern Slavery Act, the International Labour Organisation’s core conventions and the UN Global Compact as well as local labour laws and regulations.
- Raising awareness of Modern Slavery and Human Trafficking by providing free guidance and training to all its employees.
- Working alongside our international business partners to comply with the Modern Slavery Act outside of the U.K.

Charcroft expects suppliers to:

Comply with the Modern Slavery Act, the International Labour Organisation’s core conventions and the UN
Support and respect the culture, social, political and legal diversity of all societies and protect internationally proclaimed human rights.

- Uphold the freedom of association and the effective recognition of the right to collective bargaining.
- Declare themselves in favour of prohibiting all kinds of forced, bonded and involuntary prison labour.
- Employ no child labour, in line with minimum age laws within the countries you operate.
- Identify the areas of high risk and understand the impact to your supply chain.
- Train and educate employees and your immediate supply chain to understand the risks of Modern Slavery and Human Trafficking.
- Develop a clear process for reporting unethical activity that is communicated throughout your business.
- Conduct frequent due diligence supplier checks for those suppliers deemed high risk.
- Implement an improvement plan to support ongoing commitment towards the ethos of Modern Slavery Act 2015

I Ford Director, Charcroft Electronics Ltd Nov 2016

Charcroft - Challenge Accepted
Charcroft Electronics Ltd
E sales@charcroft.com T 01591 610408 W charcroft.com
Dol-y-Coed Llanwrtyd Wells Powys LD5 4TH
Company Registration number 1181833 England VAT Number GB104 5791 80